

Equal Opportunities Monitoring Form

Rochdale Islamic Academy has an Equal Opportunities Employment Policy to ensure that all applicants are treated fairly and are appointed solely on their suitability for the post irrespective of race, sex, disability, sexuality, and age.

In order that the school can monitor its success in meeting this commitment, you are requested to complete the equal opportunities monitoring form by providing information on your ethnic origin, whether you are affected by disability and also details of nationality. The information that you provide will be treated as strictly confidential under the Data Protection Act and will not be used to assess your suitability for the post. The data is being requested for monitoring and statistical purposes only and to assist the school in meeting statutory and other obligations.

Prior to shortlisting this information will be removed from your application form and used only to provide data for statistical purposes.

Thank you for your assistance.

Please complete ALL sections as requested.	
PERSONAL DETAILS (please complete in block capital letters)	
POST APPLIED FOR:	
Last Name:	
First name(s)	
Please state where you saw this post advertised:	

1. Disability

To make positive changes, Rochdale Islamic Academy wants to address the different barriers faced by disabled people.

Under the disability discrimination act a disability is defined as a 'physical or mental impairment that has a substantial and long-term adverse impact on the ability to carry out normal day to day activities.

Do you consider yourself to have a disability or a long-term health condition?

☐ Yes ☐ No

What is the effect or impact of your disability or health condition?

☐ Prefer not to say

If you would like to discuss your response or are unsure of the types of reasonable adjustment that might be possible, please contact the admin office on admin@riag.org.uk to help and support you.

2. Age

Please put a x in the relevant box

16-24 ☐ 25-29 ☐ 30-34 ☐ 35-39 ☐ 40-44 ☐ 45-49 ☐
50-54 ☐ 55-59 ☐ 60-64 ☐ 65+ ☐ Prefer not to say ☐

3. Legal marital status?

Please put an x in the box which best describes your status

- ☐ Single
☐ Married
☐ Civil partnership
☐ Other(please state)
☐ Prefer not to say

4. Religion and belief

Below is a list of religions that are the most commonly found in Britain in alphabetical order.

Please put an x in the box that best describes you:

- ☐ Buddhist
☐ Christian (including Church of England, Catholic, Protestant and all other Christian denominations)
☐ Hindu
☐ Jewish
☐ Muslim
☐ Sikh
☐ No Religion or belief
☐ Prefer not to say
☐ Prefer to self-describe _____

5. Ethnicity

Please put an x in the box which best described your ethnicity

A Asian or Asian British

Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐ Prefer not to say ☐

☐ Any other Asian background, please state here:

B Black/African/Caribbean or Black British

African ☐ Caribbean ☐ Prefer not to say ☐

☐ Any other Black background, please state here

C Mixed/Multiple Ethnic Groups

White and Black Caribbean ☐ White and Black African ☐ White and Asian ☐ Prefer not to say ☐

☐ Any other Mixed background, please state here

D Other Ethnic Group

Arab ☐ Prefer not to say ☐

E Chinese and other ethnic groups

Chinese ☐ Prefer not to say ☐

☐ Any other, please state here

F White

English ☐ Welsh ☐ Scottish ☐ Northern Irish ☐ Irish ☐

British ☐ Gypsy or Irish Traveller ☐ Prefer not to say ☐

☐ Any other White background, please state here

G ☐ Prefer not to say

I confirm my consent to Rochdale Islamic Academy processing the special categories of data supplied in this form for the purposes of monitoring data and diversity statistics, recruitment, and selection.

Applicant's signature

Date